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# An Agreement

made the Twentieth  
day of November 1961 between

R. S. Jancis of 748 HIGH ROAD  
TOTTENHAM N.17 in the COUNTY OF MIDDLESEX

the Secretary of and acting pursuant to Resolution and Authority for and on  
behalf of the TOTTENHAM HOTSPUR FOOTBALL CLUB  
of MIDDLESEX (hereinafter referred to as the Club)

of the one part and JAMES PETER GREAVES

of 19 REDRUTH RD. HAROLD HILL ROMFORD  
in the COUNTY OF ESSEX Professional Football Player

(hereinafter referred to as the Player) of the other part Whereby it is agreed  
as follows:—

1. The Player hereby agrees to play in an efficient manner and to the best  
of his ability for the Club.

2. The Player shall attend the Club's ground or any other place decided  
upon by the Club for the purposes of or in connection with his training as a  
Player pursuant to the instructions of the Secretary, Manager, or Trainer of the  
Club, or of such other person, or persons as the Club may appoint. (This provision  
shall not apply if the Player is engaged by the Club at a weekly wage of less than  
One Pound or at a wage per match.)

3. The Player shall do everything necessary to get and keep himself in the  
best possible condition so as to render the most efficient service to the Club, and  
will carry out all the training and other instructions of the Club through its  
representative officials.

4. The Player shall observe and be subject to all the Rules, Regulations  
and Bye-Laws of The Football Association, and any other Association, League,  
or Combination of which the Club shall be a member. And this Agreement shall  
be subject to any action which shall be taken by The Football Association under  
their Rules for the suspension or termination of the Football Season, and if any  
such suspension or termination shall be decided upon the payment of wages shall  
likewise be suspended or terminated, as the case may be and in any proceedings by  
the Player against the Club it shall be a sufficient and complete defence and  
answer by and on the part of the Club that such suspension or termination hereof  
is due to the action of The Football Association, or any Sub-Committee thereof to  
whom the power may be delegated.

5. The Player shall not engage in any business or live in any place which  
the Directors (or Committee) of the Club may deem unsuitable.

6. Unless this Agreement has previously been determined as hereinafter pro-  
vided the Player shall not before the 28th APRIL 1963  
approach of entertain approaches from any other Club or person with a view to  
changing his Club, unless otherwise agreed by the Club and Player. Under no cir-

cumstances shall the Player make any payment to agents or persons other than Clubs and persons regularly employed by Clubs and concerned in the engagement of Players with a view to obtaining employment.

7. The Player shall not directly or indirectly induce or attempt to induce a Player employed by another Club to leave that employment for any purpose or reason whatsoever.

8. The Player shall not offer to or receive from another Club or the Players of another Club a bonus or any inducement to win lose or draw a match.

9. The Player may apply to The Football Association for a personal hearing to answer a charge of misconduct under F.A. Rule 37. He may also be represented at the hearing by the Professional Footballers' Association provided that such representative is not a member of the legal profession.

10. In the event of the Player being called for Military Service and notwithstanding anything contained in the Rules of The Football Association, if the Club is a Member or Associate Member of The Football League the Club shall retain the playing services of the Player in accordance with the Regulations of The Football League until the end of the Season in which he is demobilized, unless this agreement is cancelled at an earlier date by mutual consent. If the Club is not a Member or Associate Member of The Football League, the Club may retain the playing services of the Player until the end of the Season in which he is demobilized, provided that the Club make an offer to the Player of a weekly retaining wage of not less than £1 0s. 0d. plus any such match fee that may be mutually agreed by the Club and the Player.

11. This Agreement may be terminated at any time by mutual consent of both Club and Player.

12. If the Player shall be guilty of serious misconduct or breach of the disciplinary Rules of the Club or of the terms and conditions of this Agreement, the Club may, on giving fourteen days notice to the Player, terminate or suspend this Agreement in accordance with the Rules of The Football Association without prejudice to the Club's right to transfer fees, and such notice shall be in writing specifying the reason for the same being given. Provided that such notice shall set forth and the above power shall be subject to the Right of the Player to appeal as follows:—

Any League or other Combination of Clubs may, subject to these Rules make such regulations between their Clubs and Players as they may deem necessary. Where Leagues and Combinations are sanctioned direct by this Association an Appeals Committee shall be appointed by this Association. Where Leagues and Combinations are sanctioned by County Associations an Appeals Committee shall be appointed by the sanctioning County Associations. Where an agreement between a Club and a Player in any League or other Combination provides for the Club terminating by notice to the Player of the Agreement between the Club and Player on any reasonable ground the following practice shall prevail: A Player shall have the right to appeal to the Management Committee of his League or Combination and a further right of appeal to the Appeals Committee of that body. A Club on giving notice to a Player to terminate his Agreement must state in the notice the name and address of the Secretary of the League or Combination to which he may appeal, and must also at the same time give notice to the League or Combination of which the Club is a member. A copy of the notice sent to the Player must at the same time be forwarded to the Secretary of this Association. The Player shall have the right of appeal to the League or Combination, but such appeal must be made within 7 days of the receipt of the Notice from the Club. The Notice terminating the Agreement must inform the Player the reasons or grounds for such Notice. The appeal shall be heard by the Management Committee within 10 days of the receipt of the Notice from the Player. If either party is dissatisfied with the decision, there shall be a right of further appeal to the Appeals Committee of the League or Combination, but such appeal must be made within 7 days of receipt of the intimation of the decision of the Management Committee, and must be heard by the Appeals Committee within 10 days of the receipt of the Notice of Appeal. The League or Combination shall report to this Association when the matter is finally determined, and the Agreement and Registra-

tion shall be cancelled by this Association where necessary. Agreements between Clubs and Players shall contain a clause showing the provision made for dealing with such disputes and for the cancelling of the Agreements and Registrations by this Association. Clubs not belonging to any League or Combination before referred to may, upon obtaining the approval of this Association, make similar regulations. Such regulations to provide for a right of appeal by either party to the County Association, or to this Association.

13. In the event of the Club failing to fulfil the terms and conditions of this Agreement the Player may, on giving fourteen days notice to the Club, terminate this Agreement such notice to be in writing. The Player must forward a copy of the notice to The Football Association and the Club shall have the right of appeal within seven days to The Football Association, which may either dismiss such appeal, or allow the same, and, if so, on such terms and conditions as it may think fit.

14. The following special provisions laid down by the Competitions in which the Player will compete are accepted by and will be observed by the Player:—

*The date on which the registration is accepted by the Football Association.*

15. Basic Wages.

£ *20* per week from *1<sup>st</sup> Nov 61* to *30<sup>th</sup> June 1963.*  
£..... per week from..... to.....  
£..... per week from..... to.....  
£..... per week from..... to.....  
£..... per week from..... to.....  
£..... per week from..... to.....  
£..... per week from..... to.....  
£..... per week from..... to.....

16. Other financial provisions:—  
(Fill in as required.)

*\$5 for each match appearance.*

*\$ 1000 Payable on registration being accepted by The Football Association.*

*\$ 1000 Payable on 1<sup>st</sup> April 1962.*  
*\$ 1000 Payable on 1<sup>st</sup> Aug 1962.*  
*\$ 1000 Payable on 1<sup>st</sup> April 1963.*

17. Any other provisions:—  
(Fill in as required.)

18. In consideration of the observance by the said Player of the terms, provisions and conditions of this Agreement, the said R. S. Jarvis on behalf of the Club shall pay to the said Player the wages, bonuses and fees as determined hereinbefore and this Agreement (subject to the Rules of The Football Association) shall cease and determine on 30<sup>th</sup> June 1963... unless the same shall have been previously determined in accordance with the provisions hereinbefore set out. On such determination, and provided that this Agreement is not for a period of one calendar month only the Club may (but subject always to the right of The Football Association to refuse such retention of its own motion) retain (subject to the Rules of the Competition in which the Club competes) the Player in accordance with the Rules of The Football Association provided that the Club is willing to offer the Player suitable terms (both as to remuneration and otherwise) in accordance with ~~such~~ Rules and that notice to this effect is given to the Player not later than 5<sup>th</sup> May 1963.

As Witness the hands of the said parties the day and year first aforesaid

Signed by the said R. S. JARVIS

and

J. P. GREAVES.

J. P. Greaves

(Player)

in the presence of

(Signature) W. Nicholson

(Occupation) Manager

(Address) 748 High Rd.

Tottenham London N.17.

(Secretary)